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15.4 SERVICE INCREMENTS

Effective July 1, 2020, the service increments shall be:

Starting with the eighth (8th) year: \$107/ Month Starting with the tenth (10th) year: \$163 / Month Starting with the twelfth (12th) year: \$213 / Month Starting with the fourteenth (14th) year: \$269 / Month Starting with the sixteenth (16th) year: \$320 / Month Starting with the eighteenth (18th) year: \$374 / Month Starting with the twentieth (20th) year: \$430 / Month Starting with the twenty-second (22nd) year: \$485 / Month Starting with the twenty-fourth (24th) year: \$541 / Month Starting with the twenty-sixth (26th) year: \$598 / Month Starting with the twenty-eighth (28th) year: \$653 / Month Starting with the thirtieth (30th) year: \$711 / Month Starting with the thirty-second (32nd) year: \$765 / Month

15.7 SHIFT DIFFERENTIAL

Effective July 1, 2020, the shift differentials for swing and graveyard shifts shall be:

Swing: \$237 / Month Graveyard: \$312 / Month

15.8 PROFESSIONAL GROWTH

As per district professional growth policy, effective July 1, 2020, the professional growth increment earned per month:

\$70 / Month